

Redemptive Developments 2018 Mattress Recycling Review

Throughout the year of 2018, Redemptive Developments has continued to see excellent growth in both our mattress recycling and mattress donation programs, receiving contributions from customers located throughout the province. In collaboration with our many Government, commercial and residential recycling partners, we've been able to see a substantial increase in our social, economic and environmental initiatives throughout our local communities.

“Employing Vulnerable Albertans”

- This year, Redemptive Developments was able to offer meaningful employment to over **50** different individuals, all from within our immediate community. This has allowed us to return over **\$1,000,000** in wages to local marginalized individuals.
- We are proud to be able to create entry level employment for persons who have experienced homelessness, extreme poverty, are newcomers to Canada, or are simply looking to re-enter the work force and receive valuable job site training.
- Employees are compensated with an average living wage between **\$16.50-\$17.50/hr.**

“Investing In Our Environment”

- This year, we've successfully recycled **65,287** mattress items from all across Alberta.
- Of these **65,287** mattress items, **over 200** mattresses (weighing approx. **12,000** lbs.) were distributed back into the community, free of charge, through Redemptive Developments' community mattress donation program.
- The remaining mattress items have been disassembled by our teams to remove and recycle over **2,900,000 lbs.** of materials, which has been diverted from our local landfills.
 - **454,706** lbs. of polyurethane foam recycled.
 - **1,744,126** lbs. of steel recycled.
 - **27,667** lbs. of paper and plastic materials recycled.
 - **668,103** lbs. of wood materials recycled.

At Redemptive Developments, we are all proud to live in and call Alberta our home. Together with your support, we will continue to work and invest our efforts into our local communities as we eagerly anticipate another prosperous year ahead in 2019.

Sincerely,

Bretton Hammond
Director of Business Development